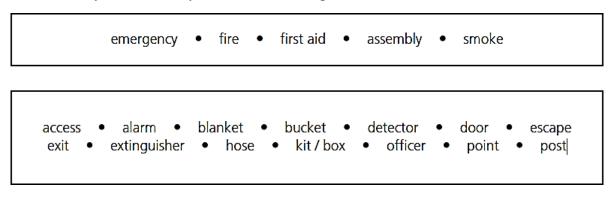
health and safety in the workplace

introduction

Under the Workplace (Health, Safety and Welfare) Regulations 1992, employers have a legal duty to ensure the health, safety and welfare of employees whilst at work. In busy workplaces like warehouses, factories, construction sites, and hospitals, employees can be put at risk for

injury or illness just by doing their jobs. In addition, it is of great relevance for HR professionals to always have an in-depth understanding of how safe their workplaces are for guaranteed employee health. Most of HR professionals have aligned themselves along the normal traditional manpower management activities such as leave management, performance management, recruitment, training and development and forgot about the relevance of Occupational Health and Safety to the employment relationship.

1) Match the words in the first box with the words in the second box to make safety features that you should find in a place of work.



2) Number the following workplace stress factors in order of importance (1 most stressful, 10 least stressful)

interpersonal relationships at work (problems with co-workers)
tight deadlines (pressure to get work done in time)
intimidation from supervisors
work environment/equipment (unsatisfactory working conditions) workload
job security (fear of losing one's job) working hours
low autonomy (working under constant supervision) repetitive work
work/life balance (finding time for responsibilities at home)

audit • committee • feature • irregularities • egislation • offence officer • precautions • regulations • representative
1. Behaviour at work which can cause a hazard is called is safety
2. Actions to try to make sure something is safe at work are called safety
3. An official who checks places of work and work methods to make sure they are safe is called a safety
4. A check of the workplace to see how safety regulations are being implemented is called a safety
5. A group of people set up to examine the health and safety policy of a
particular company is called a safety 6. When a place of work is not safe for its employees, customers and contractors (usually because the management have not made sure it is safe, or have not followed safety rules), we say that it has safety
7. Rules that make a place of business safe for employees, customers and
contractors are called safety 8. A union member who checks that a company and its methods are safe is called a safety
 A government law to make sure that places of work are safe is called safety
10. Something on a tool or machine which prevents it from injuring the person using it is called a safety
4) Witch of the following health and safety measures do you think are typical of a) factories, b) offices and shops, c) any environment?
carry out fire drills 6 remove dangerous obstacles
make sure furniture is properly adjusted 7 provide safety equipment (hard hats, etc.)
prevent exposure to harmful substances 8 do risk assessments
provide eye tests 9 train first aiders