

## Chapter 2: Socio-Professional Category 2025/2026

### 1. Introduction

A socio-professional category is a classification system used to group individuals based on their profession, social status, and economic activity.

The breakdown between qualified and low-qualified employees is based on the 4-digit nomenclature of **professions and socio-professional categories**, officially known in English as the **Classification of Professions and Socio-Professional Categories** (abbreviated as **PCS**, from the French **Professions ET Catégories Socioprofessionnelles**).

### 2. Socio-professional categories, what is it?

The socio-professional categories (SPC) are **a classification system to represent the social. Structure of the population**. For employed persons (excluding apprentices), the SPC are based on several basic variables (mainly on the current job, occupational status and highest completed education).

### 3. What are the different socio-professional categories?

- ✓ Farmers
- ✓ Craftsmen, merchants and business leaders
- ✓ Leaders and higher intellectual professions
- ✓ Intermediate occupations
- ✓ Employees
- ✓ Workers
- ✓ Pensioners
- ✓ Other unemployed persons

### 4. Definitions

- The socio-professional categories comprise individuals who share several professional and social characteristics.
- PCS (socio-professional professions and categories)
- CSP which remains the most widely used both in the usual language, but also in forms and corporate administrative papers.

# Socio-Professional Categories 2021 - SPC 2021

<b>Description</b>	<p>The socio-professional categories (SPC) are a classification system to represent the social structure of the population. For employed persons (excluding apprentices), the SPC are based on several basic variables (mainly on the current job, occupational status and highest completed education). For other persons, a distinction is only made between apprentices, unemployed persons and economically inactive persons.</p> <p><b>Current version:</b> SPC 2021</p> <p><b>Previous versions:</b> SPC 1990 (valid from Jan 1993 to Dec 2011) SPC 2000 (valid from Jan 2002 to March 2011) SPC 2010 (valid from April 2011 to Dec 2020)</p>
<b>Methodology</b>	Hierarchical structure: Two digit (1st level) and three digit (2nd level).
<b>Policy on revisions</b>	<p><b>Routine revisions:</b> None</p> <p><b>Methodology revisions:</b> According to the periodic revisions of the Swiss Standard Classification of Occupations.</p>
<b>Legal bases</b>	Federal Statistics Act of 9 October 1992
<b>Organization</b>	<p>Federal Statistical Office (FSO) Labour Force Section (AES) +41 58 463 64 00 info.arbeit@bfs.admin.ch</p>

## Practical work N°2: Socio-Professional Category 2025/2026

### Socio-professional category by gender in 2023 in %, Algeria

Socio-professional category by gender in 2023 in %, Algeria			
Socio-professional category	Female	Male	Overall
Agriculturalists	0,4	5,1	2,1
Artisans, merchants, business leaders	2,3	4,2	2,9
Frames	2,3	4,2	3,6
Intermediate professions	11,2	11,3	11,3
Employees <sup>1</sup>	29,6	14,2	25,8
Qualified employees	13,3	11,5	12,7
Low qualified employees	16,3	12,7	13,1
Workers	9,4	15,3	11,3
Qualified workers	4,9	7,2	5,6
Low qualified workers	4,5	8,1	5,7
Not determined	5,8	6,2	5,9
Total	100,0	100,0	100,0

The breakdown between qualified and low-qualified employees is based on the 4-digit nomenclature of **professions and socio-professional categories** (PCS).

- What is the difference between employees and workers?
- Define the socio-professional categories
- Draw a diagram showing the proportions shown in the past Table.

الجدول التالي يوضح نسب عامة للفئات الاجتماعية المهنية في عام 2023 بالنسبة المئوية، الجزائر

Socio-professional category	الفئة الاجتماعية المهنية	Overall
Agriculturalists	المزارعون	2,1
Artisans, merchants, business leaders	الحرفيون والتجار وقادة الأعمال	2,9
Frames	الإطارات	3,6
Intermediate professions	المهن المتوسطة	11,3
Employees	الموظفون	25,8
Qualified employees	الموظفون المؤهلون	12,7
Low qualified employees	الموظفون ذوي المؤهلات المنخفضة	13,1
Workers	العمال	11,3
Qualified workers	العمال المؤهلون	5,6
Low qualified workers	العمال ذوي المؤهلات المنخفضة	5,7
Not determined	غير محدد	5,9
Total	المجموع	100,0

يعتمد التوزيع بين الموظفين المؤهلين والموظفين ذوي المؤهلات المنخفضة على التسمية المكونة من أربعة أرقام للمهن والفئات الاجتماعية والمهنية (PCS).

- (1) ما هو الفرق بين الموظفين و العمال؟
- (2) عرف الفئات الاجتماعية المهنية؟
- (3) ارسم مخططاً للنسب الموضحة في الجدول السابق مع الشرح؟