

Diagnostic Test – Organizational Behavior (OB)

Name:

This test is designed to evaluate your previous knowledge in Organizational Behavior and to assess your English language level. Please answer all the parts.

Part A – Multiple Choice Questions (Choose the correct answer)

Q1. Organizational Behavior mainly studies:

- a) Human behavior in organizations
- b) The financial performance of companies
- c) Marketing strategies
- d) Production techniques

Q2. Which of the following is NOT one of the main levels of analysis in OB?

- a) Individual
- b) Group
- c) Organization
- d) Technology

Q3. Motivation is best described as:

- a) The process of setting rules in an organization
- b) The internal drive that directs behavior towards goals
- c) The ability to control others
- d) A type of leadership style

Q4. Which factor is part of organizational culture?

- a) Symbols and values shared by employees
- b) The number of employees in the company
- c) The financial capital of the company
- d) The technology used for production

Q5. Which of the following is an example of a leadership style?

- a) Democratic
- b) Economic
- c) Mechanical
- d) Technical

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Part B – Vocabulary Matching

Match each term with its correct definition:

1. Job Satisfaction 2. Teamwork 3. Conflict 4. Decision-Making 5. Communication
- a) Working together towards a common goal (.....)
- b) The process of choosing between alternatives (.....)
- c) The degree to which people feel happy about their jobs (.....)
- d) A serious disagreement between people (.....)
- e) Exchanging information through words, writing, or actions (.....)

Part C –Personal Reflection

Please answer in English or in Arabic (choose what makes you comfortable):

1. What is the main difficulty you face when learning in English?

(Examples: vocabulary, grammar, speaking, understanding lectures, etc.)

2. What would help you understand better in this course?

(Examples: more examples, group work, summaries, slower explanation, etc.)

3. Do you expect the course to be taught entirely in English, or with a combination of English and Arabic?

Explain your preference.

0. How do you evaluate your English level? (Choose one option)

- A1 (Beginner) - A2 (Elementary)
- B1 (Intermediate) - B2 (Upper Intermediate)
- C1 (Advanced) - C2 (Proficient)
- I don't know / Not sure.