



model answer

 **first question** (10 points) : answer (true) or (false):

1. Human Resource Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of human resources. **true**
2. Adam Smith is one of the leading researchers in human resources management. **false**
3. There are 10 core posts adopted by the Department of Human Resources Management. **false**
4. Organizational justice policy and equality of individuals within the organization are one of the organization's most fundamental principles for enhancing the motivation of achievement. **true**
5. Among the leading theories in the management of human resources management is the theory of intrusion and exploitation. **false**

 **second question** (10points) : Answer the sentences using the following terms: (Principle - Objective - Dimension):

1. Empowering human resource within organization. **principle**
2. Practice professional ethics within the organization **dimension**
3. Investing human resources to challenge global competition **objective**
4. Achieve a good safe and healthy working environment to avoid professional and psychological hazards **dimension**
5. Fostering a balance between opportunities and human potential **objective**

Good luck

Name :

Surname :

Point :